ENVIRONMENT POLICY

The Environment Policy formalizes Xelon Technologies commitment to supporting the principles of environmental sustainability and recognizes that a sustainable environment is central to our lives and our work. Xelon Technologies acknowledges that its activities have an impact on the local and global environment and that we can modify our operations to reduce our negative environmental impacts. Xelon Technologies is committed to improving its environmental performance and reducing its contribution to climate and environmental deterioration it will also commit to processes to prevent pollution. By integrating sustainable environmental practices in our daily activities Xelon Technologies aims to be an integral link in providing environmentally sustainable infrastructure, developments, and operations.

- In consultation with our employees, client, sub-contractors, and the community, Xelon Technologies will develop environmental initiatives and will communicate the performance to interested parties through a reporting system.
- Considering environmental aspects in the procurement of products and services which provide our clients with environmentally friendly options that help achieve our clients and Xelon Technologies environmental goals.
- Reducing the consumption of resources associated with our operations (e.g., energy, water, paper).
- Recognise that all staff have a responsibility to assist Xelon Technologies to meet the commitment of this policy.
- Empower workers to minimise our environmental impacts through raising staff awareness and encouraging participation in environmental management practices.
- Complying with relevant Commonwealth, State and local Government environmental policy, practices, regulations, and legislation.
- Xelon Technologies maintains an accredited ISO14001 Environment Management system.
- Ensure contractors environmental management systems aligns with Xelon Technologies standards and that responsibilities and procedures are implemented for minimising the potential impact their products or service may have on the environment.
- Ensure that it has systems in place to identify, control and monitor environment risks arising from its operations.
- Managing, monitoring, and measuring environmental performance and establishing objectives and targets to minimise these impacts.
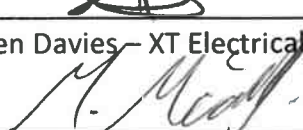
All Workers will:

- follow all environmental practices, objectives, and instructions
- report any environmental incidents resulting from work practices/equipment/conditions to their supervisor
- perform all work duties in a manner that promotes care for the environment

Our commitment to continually improve environmental performance is driven by all and extends to all functions of the organization.

_____   Date: _16/12/22_

Ben Davies – XT Electrical General Manager

_____   Date: _16/12/22_

Matthew Micallef – XT Plumbing General Manager

_____   Date: _16/12/22_

Matthew Kirby – Arcmech General Manager