

WORKPLACE HEALTH AND SAFETY POLICY

Our Workplace Health & Safety Policy is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf.

We are committed to continually improving the WHS management system by establishing WHS objectives, target performance measures and regularly reviewing progress against the targets set.


People are our most important asset and their health and safety is our greatest responsibility. The public shall be given equal priority to that of our employees, and we are committed to improving our health and safety performance.

Management and staff shall comply with both the letter and the spirit of all applicable occupational health, safety and welfare legislation, statutory and other identified requirements and the objectives of our Safety Policy are to:

- Achieve an accident-free workplace.
- Make health & safety an integral part of every person’s position.
- Commitment to provide a safe and healthy work conditions for the prevention of work-related injury and ill health
- Ensure health & safety is considered in all planning and work activities.
- Involve our employees and other key people in the decision-making processes through regular communication, consultation, and training.
- Provide a continuous program of education and learning to ensure that our employees work in the safest possible manner.
- A commitment to eliminate hazards and reduce OH&S risk.
- Ensure all potential accident/incidents are controlled and prevented.
- Provide effective injury management and rehabilitation for all employees.

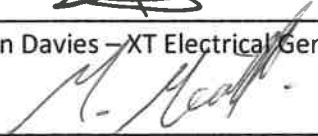
The success of our health & safety management is dependent on:

- Pro-active planning of all work activities with due consideration given to implementing WH&S controls that are suitable to each given situation.
- Development of an OHS Management system to comply with the requirements of AS4801.
- Understanding the total work process and associated WH&S risks.
- Ensuring the work team is totally committed to achieving our objectives.
- Ensuring that open and honest communication exists between management and all employees.
- Commit to the continual improvement of the Health & Safety Management System




 Ben Davies – XT Electrical General Manager

Date: 16/12/2022



 Matthew Micallef – XT Plumbing General Manager

Date: 16/12/2022



 Matthew Kirby – Arcmech General Manager

Date: 16/12/2022

title	date effective	version	set review	planned review	page
XT-POL-02 Workplace Health and Safety Policy	16/12/2022	1	annually	16/12/2023	1 of 1